



PRIVACY POLICY

Last updated June 14, 2007

Reynolds Bone & Griesbeck, PLC is strongly committed to your right to privacy. This statement sets forth our privacy policy for the Reynolds Bone & Griesbeck PLC Web site, describing the practices we follow to respect the privacy of all visitors.

INFORMATION WE COLLECT AND HOW WE USE IT

We collect only personally identifiable information that is specifically and voluntarily provided by you to the Reynolds Bone & Griesbeck PLC Web site. You may choose to provide either business or personal information (such as your name, address, business telephone number and e-mail address) on this Web site. Here are the ways you may provide the information, the types of information you may submit and how we may use the information.

CONTACTING US

If you wish to receive additional information provided on our Web site, we may ask you to provide certain information such as your name, email address and business contact information. We store this information and use it to respond to your inquiries.

In addition, from time to time, Reynolds Bone & Griesbeck PLC would like to send you details of products and services which we think may be of interest to you, but we will only do this if you have indicated that you wish to receive such communications.

EVENT REGISTRATION

If you wish to attend a Reynolds Bone & Griesbeck PLC sponsored event, we ask you to provide certain information such as your name, address, business telephone number and e-mail address. We use this information to contact you regarding the seminar.

JOIN OUR TEAM

You can submit your resume and other information online to apply for a job with Reynolds Bone & Griesbeck PLC. We use the information you submit only to evaluate your job application and to contact you regarding possible employment with Reynolds Bone & Griesbeck PLC.

TRACKING ACTIVITY ON OUR WEB SITE

When browsing our Web site, unless specifically requesting a service, personally identifiable information is not collected. However, cookies may be used on some pages of our Web site. "Cookies" are small text files placed on your computer that we use to enhance your online experience. For example, a cookie can be used to track whether or not a visitor is new or returning. The cookie cannot be tracked to an individual and is used only for statistical reporting.

We may also use a tracking service that allows us to determine if a visitor accessed our Web site from a third-party advertisement service (like Google Adwords, etc.). This information is only a transaction count and does not contain any information that could identify an individual user.

INFORMATION WE SHARE

We do not sell, rent, trade or otherwise disclose personal information about our Web site visitors, except as described here. We may share information provided, as permitted by law, by our Web site visitors with service providers we may retain to perform services on our behalf. These service providers are not authorized by us to



use or disclose the information except as necessary to perform services on our behalf or to comply with legal requirements. In addition, we may disclose information about you (i) if we are required to do so by law or legal process, (ii) in response to a request from law enforcement authorities or other government officials, or (iii) when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss or in connection with an investigation of suspected or actual illegal activity.

LINKS TO OTHER SITES

On occasion, we provide links to other Web sites for your convenience and information. These sites operate independently from www.rbgcpa.com and are not under our control. When you link to other Web sites, Reynolds Bone & Griesbeck PLC's privacy practices no longer apply. These sites may have their own privacy notices in place. We encourage visitors to review each site's privacy policy before disclosing any personally identifiable information. We are not responsible for the content of these sites, any products or services that may be offered through these sites, or any other use of these sites.

SECURITY

Reynolds Bone & Griesbeck PLC has implemented generally accepted standards of technology and operation security in order to protect personally-identifiable information from loss, misuse, alteration or destruction. Only authorized Reynolds Bone & Griesbeck PLC personnel are provided access to personally identifiable information, and such employees are required to treat this information as confidential. Notwithstanding these precautions, we cannot guarantee that unauthorized persons will not obtain access to your personally-identifiable information.

CHILDREN

Reynolds Bone & Griesbeck PLC understands the importance of protecting children's privacy, especially in an online environment. The Reynolds Bone & Griesbeck, PLC Web site is not intentionally designed for or directed at children under the age of 13. It is our policy never to knowingly collect or maintain information about anyone under the age of 13.

CONSENT

By using this website, you consent to the collection, use and storage of your information by Reynolds Bone & Griesbeck PLC in the manner described in this privacy policy.

UPDATES TO THIS PRIVACY POLICY

We may update or change this Privacy Policy from time to time and without prior notice to you. We will post a prominent notice on this site to notify you of any significant changes to our Privacy Policy and indicate at the top of this notice when it was most recently updated.

HOW TO CONTACT US

If you would like us to update your contact information, remove you from contact lists, or if you have any questions about our information practices, please contact us at:

Reynolds Bone & Griesbeck PLC

5100 Wheelis Drive, Suite 300
Memphis, Tennessee 38117

Telephone: (901) 682-2431

Fax: (901) 683-5482

E-mail: info@rbgcpa.com